

**THE MATHRUBHUMI PRINTING AND PUBLISHING CO. LTD**  
**KOZHIKODE**  
**FORM NO. MGT - 9**

**EXTRACT OF ANNUAL RETURN**

**as on the financial year ended on 31.03.2020**

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies  
(Management and Administration) Rule, 2014]

**I. REGISTRATION AND OTHER DETAILS**

|    |   |  |
|----|---|--|
| 1. | CIN   | U22110KL1922PLC001522  |
| 2. | Registration Date   | 15/02/1922   |
| 3. | Name of the Company:  | <b>THE MATHRUBHUMI PRINTING AND PUBLISHING COMPANY LIMITED</b>   |
| 4. | Category/Sub-category of the Company                              | <b>PUBLIC COMPANY/LIMITED BY SHARES</b>  |
| 5. | Address of the Registered office and contact details              | <b>Mathrubhumi Buildings,<br/>K P Kesava Menon Road, Kozhikode<br/>PIN: 673 001, Email: cs@mpp.co.in<br/>Ph: 0495 2362 000</b>   |
| 6. | Whether listed Company  | <b>N</b>   |
| 7. | Name, Address and contact details of Registrar and Transfer agent | <b>KFin Technologies Private Limited (Former Karvy)<br/>Selenium Building, Tower-B, Plot No 31 &amp; 32,<br/>Financial District, Nanakramguda, Serilingampally,<br/>Hyderabad, Rangareddi, Telangana - 500 032.<br/>Phone No.040 – 6716 1505<br/>mail: subrahmanyam.mrv@kfintech.com</b> |

**II . PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the Company shall be stated.

| Sl.No. | Name and Description of main (Products/Services)  | NIC Code of the Product/Service | % to total turnover of the Company |
|--------|---|---------------------------------|------------------------------------|
| 1      | Printing & Publishing of News paper & Periodicals | J-58131                         | 87%                                |

\* Source: National Industrial Classification - 2008

**III . PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

| Sl. No. | Name of the Company                     | Address of the Company                               | Registration Number    | Holding/ Subsidiary/ Associate | % of Shares Held | Under Section |
|---------|---|--|------------------------|--------------------------------|------------------|---------------|
| 1       | MB Media FZ LLC                         | PO Box: 769473, Abu Dhabi, UAE                       | 505                    | Subsidiary                     | 100%             | 2(87)(ii)     |
| 2       | MPP Media FZ LLC                        | P.O.Box: 4422, Fujairah, UAE                         | 7552/ 2015             | Subsidiary                     | 49%              | 2(87)(ii)     |
| 3       | Limitzone Micro Exhibitions Pvt Ltd     | 37/3172 (50/391A), Palace Road, Edappally, Ernakulam | U74999KL2016 PTC047665 | Associate (JV)                 | 50%              | 2(6)          |
| 4       | Silverbullet Learning Solutions Pvt Ltd | Mathrubhumi Buildings, Kaloor, Kochi                 | U80903KL2012 PTC031017 | Associate (JV)                 | 50%              | 2(6)          |

Equity Share capital Breakup as percentage of total Equity

**(i) Category wise share holding**

[illegible]

## Categorywise Shareholding (Continued..)

| Category of share holders                                  | Number of Shares at the beginning of the year |             |             |                   | Number of Shares at the end of the year |             |             |                   | % Change during the year. |
|--|---|-------------|-------------|-------------------|---|-------------|-------------|-------------------|---------------------------|
|  | Demat   | Physical    | Total       | % of Total Shares | Demat                                   | Physical    | Total       | % of Total Shares |                           |
| <b>2. Non- Institutions</b>                                |   |             |             |                   |   |             |             |                   |                           |
| (a) Bodies Corp  |   |             |             |                   |   |             |             |                   |                           |
| (i) Indian   | -   | -           | -           | -                 | -                                       | -           | -           | -                 | -                         |
| (ii) Overseas  | -   | -           | -           | -                 | -                                       | -           | -           | -                 | -                         |
| (b) Individuals  |   |             |             |                   |   |             |             |                   |                           |
| (i) holding nominal Share Capital upto Rs. 1 Lakh          | -   | 1,145       | 1,145       | 33.39             | -                                       | 794         | 794         | 23.15             | (10.24)                   |
| (ii) holding nominal Share Capital in excess of Rs. 1 Lakh | -   | -           | -           | -                 | -                                       | -           | -           | -                 | -                         |
| (c) IEPF   | -   | -           | -           | -                 | 345                                     | -           | 345         | 10.06             | 10.06                     |
| <b>Sub Total (B)(2)</b>                                    | -   | <b>1145</b> | <b>1145</b> | <b>33.39</b>      | <b>345</b>                              | <b>794</b>  | <b>1139</b> | <b>33.21</b>      | <b>(0.18)</b>             |
| <b>Total Public Share Holding B = B(1) + B(2)</b>          | -   | <b>1145</b> | <b>1145</b> | <b>33.39</b>      | <b>345</b>                              | <b>794</b>  | <b>1139</b> | <b>33.21</b>      | <b>(0.18)</b>             |
| <b>C. Shares Held by Custodian for GDRs &amp; ADRs</b>     | -   | -           | -           | -                 | -                                       | -           | -           | -                 | -                         |
| <b>GRAND TOTAL (A+B+C)</b>                                 | -   | <b>3429</b> | <b>3429</b> | <b>100</b>        | <b>345</b>                              | <b>3084</b> | <b>3429</b> | <b>100</b>        | -                         |

## (ii) Share holding of Promoters

| Sl. No. | Share Holder's Name  | Shareholding at the beginning of the Year |                   |                               | Shareholding at the end of the Year |                   |                               | % Change during the year |
|---------|----------------------|---|-------------------|-------------------------------|-------------------------------------|-------------------|-------------------------------|--------------------------|
|         |                      | No of Shares                              | % of Total Shares | % of Share Pledged/encumbered | No of Shares                        | % of Total Shares | % of Share Pledged/encumbered |                          |
| 1       | M.V.SHREYAMS KUMAR   | 581                                       | 16.94             | -                             | 587                                 | 17.11             | -                             | 0.17                     |
| 2       | P.V.CHANDRAN *       | 230                                       | 6.71              | -                             | 230                                 | 6.71              | -                             | -                        |
| 3       | M.P. VEERENDRA KUMAR | 217                                       | 6.32              | -                             | 217                                 | 6.32              | -                             | -                        |
| 4       | P.V.GANGADHARAN      | 200                                       | 5.83              | -                             | 200                                 | 5.83              | -                             | -                        |
| 5       | P. V.NIDHISH         | 199                                       | 5.80              | -                             | 199                                 | 5.80              | -                             | -                        |
| 6       | M.J.VIJAYAPADMAN     | 164                                       | 4.78              | -                             | 164                                 | 4.78              | -                             | -                        |
| 7       | NAMITHA VIJAYAPADMAN | 90  | 2.62              | -                             | 90                                  | 2.62              | -                             | -                        |

## Shareholding of promoters (Continued..)

| Sl. No. | Share Holder's Name         | Shareholding at the beginning of the Year |                   |                                | Shareholding at the end of the Year |                   |                                | % Change during the year |
|---------|-----------------------------|---|-------------------|--------------------------------|-------------------------------------|-------------------|--------------------------------|--------------------------|
|         |                             | No of Shares                              | % of Total Shares | % of Share Pledged/ encumbered | No of Shares                        | % of Total Shares | % of Share Pledged/ encumbered |                          |
| 8.      | Col. A.V.M. ACHUTHAN (RETD) | 50  | 1.46              | -                              | 50                                  | 1.46              | -                              | -                        |
| 9.      | V. SHERIEN                  | 48  | 1.40              | -                              | 48                                  | 1.40              | -                              | -                        |
| 10.     | P.V.HEMALATHA               | 43  | 1.25              | -                              | 43                                  | 1.25              | -                              | -                        |
| 11.     | M.K.VIVEK                   | 119                                       | 3.47              | -                              | 119                                 | 3.47              | -                              | -                        |
| 12.     | M.K.JINACHANDRAN            | 120                                       | 3.49              | -                              | 120                                 | 3.49              | -                              | -                        |
| 13.     | T.K.JAYARAJ(Dr)             | 28  | 0.82              | -                              | 28                                  | 0.82              | -                              | -                        |
| 14.     | T.K.KUMARI KAMALAM          | 19  | 0.55              | -                              | 19                                  | 0.55              | -                              | -                        |
| 15.     | P.V.RAJEENA                 | 20  | 0.58              | -                              | 20                                  | 0.58              | -                              | -                        |
| 16.     | P.V.MINI                    | 15  | 0.44              | -                              | 15                                  | 0.44              | -                              | -                        |
| 17.     | P.V.SHENUGA                 | 13  | 0.38              | -                              | 13                                  | 0.38              | -                              | -                        |
| 18.     | P.V.SHEGNA                  | 13  | 0.38              | -                              | 13                                  | 0.38              | -                              | -                        |
| 19.     | P.V.SHERGA                  | 13  | 0.38              | -                              | 13                                  | 0.38              | -                              | -                        |
| 20.     | USHA VEERENDRAKUMAR         | 10  | 0.29              | -                              | 10                                  | 0.29              | -                              | -                        |
| 21.     | SARALA VIJAYAPADMAN         | 10  | 0.29              | -                              | 10                                  | 0.29              | -                              | -                        |
| 22.     | MEGHA VIJAYAPADMAN          | 10  | 0.29              | -                              | 10                                  | 0.29              | -                              | -                        |
| 23.     | BHAVANA NIDHISH             | 7   | 0.20              | -                              | 7                                   | 0.20              | -                              | -                        |
| 24.     | P.V.ZEENA                   | 5   | 0.15              | -                              | 5                                   | 0.15              | -                              | -                        |
| 25.     | SAPNA JINACHANDRAN          | 5   | 0.15              | -                              | 5                                   | 0.15              | -                              | -                        |
| 26.     | DR. T.J. JAISEY             | 1   | 0.03              | -                              | 1                                   | 0.03              | -                              | -                        |
| 27.     | T.J.JAIKISH                 | 1   | 0.03              | -                              | 1                                   | 0.03              | -                              | -                        |
| 28.     | T.J.DEEPA                   | 1   | 0.03              | -                              | 1                                   | 0.03              | -                              | -                        |
| 29.     | KAVITHA SHREYAMS KUMAR      | 1   | 0.03              | -                              | 1                                   | 0.03              | -                              | -                        |
| 30.     | DEESHMA T                   | 1   | 0.03              | -                              | 1                                   | 0.03              | -                              | -                        |
| 31.     | RADHA B MENON               | 30  | 0.87              | -                              | 30                                  | 0.87              | -                              | -                        |
| 32.     | RAJARAM                     | 10  | 0.29              | -                              | 10                                  | 0.29              | -                              | -                        |
| 33.     | SOBHA PILLAI                | 10  | 0.29              | -                              | 10                                  | 0.29              | -                              | -                        |

## (iii) Change in promoters share holding

|                              | Share holding at the beginning of the year |                                  | Cumulative share holding during the year |                                  |
|------------------------------|--|----------------------------------|--|----------------------------------|
|                              | No. of Shares                              | % of total shares of the Company | No. of Shares                            | % of total shares of the Company |
| At the beginning of the year | 2,284                                      | 66.60                            |  |                                  |
| Add:                         | 6  | 0.18                             | 2,290                                    | 66.78                            |
| At the end of the year       |  |                                  | <b>2,290</b>                             | <b>66.78</b>                     |

(iv). Share holding pattern of top ten share holders (other than Directors promoters and holders GDRs and ADRs)

| Sl. No | For each of the top 10 share holders  | Share holding at the beginning of the year |                                  | Cumulative share holding during the year |                                  |
|--------|---------------------------------------|--|----------------------------------|--|----------------------------------|
|        |                                       | No. of Shares                              | % of total shares of the Company | No. of Shares                            | % of total shares of the Company |
| 1.     | <b>Sri. M N Ravi Varma and others</b> |  |                                  |  |                                  |
|        | At the beginning of the year          | 175  | 5.11                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 175                                      | 5.11                             |
| 2.     | <b>Smt. Nisha Anirudhan</b>           |  |                                  |  |                                  |
|        | At the beginning of the year          | 98   | 2.85                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 98                                       | 2.85                             |
| 3.     | <b>Smt. Ramadevi and others</b>       |  |                                  |  |                                  |
|        | At the beginning of the year          | 55   | 1.60                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 55                                       | 1.60                             |
| 4.     | <b>Smt. K Bhanumathi</b>              |  |                                  |  |                                  |
|        | At the beginning of the year          | 50   | 1.45                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 50                                       | 1.45                             |
| 5.     | <b>Smt. Indira Nair</b>               |  |                                  |  |                                  |
|        | At the beginning of the year          | 25   | 0.72                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 25                                       | 0.72                             |
| 6.     | <b>Sri. Ajit Kumar</b>                |  |                                  |  |                                  |
|        | At the beginning of the year          | 25   | 0.72                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 25                                       | 0.72                             |
| 7.     | <b>Smt. R.P. Kamalam</b>              |  |                                  |  |                                  |
|        | At the beginning of the year          | 16   | 0.46                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 16                                       | 0.46                             |
| 8.     | <b>Col. P Madhavan and Others</b>     |  |                                  |  |                                  |
|        | At the beginning of the year          | 15   | 0.44                             |  |                                  |
|        | Increase/(decrease) during the year   | -  | -                                | -  | -                                |
|        | At the end of the year                |  |                                  | 15                                       | 0.44                             |

Share holding pattern of top ten share holders (Contd..)

| Sl. No | For each of the top 10 share holders | Share holding at the beginning of the year |                                  | Cumulative share holding during the year |                                  |
|--------|--------------------------------------|--|----------------------------------|--|----------------------------------|
|        |                                      | No. of Shares                              | % of total shares of the Company | No. of Shares                            | % of total shares of the Company |
| 9.     | <b>Sri. Sujith Ram Parayil</b>       |  |                                  |  |                                  |
|        | At the beginning of the year         | 14   | 0.41                             |  |                                  |
|        | Increase/(decrease) during the year  | -  | -                                | -  | -                                |
|        | At the end of the year               |  |                                  | 14                                       | 0.41                             |
| 10.    | <b>Sri. N.A Viswanathan</b>          |  |                                  |  |                                  |
|        | At the beginning of the year         | 10   | 0.28                             |  |                                  |
|        | Increase/(decrease) during the year  | -  | -                                | -  | -                                |
|        | At the end of the year               |  |                                  | 10                                       | 0.28                             |

**(v). Share holding of Directors and Key Managerial Personnel:**

| Sl. No | For each of the Directors/<br>Key Managerial Personnel | Share holding at the beginning of the year |                                  | Cumulative share holding during the year |                                  |
|--------|--|--|----------------------------------|--|----------------------------------|
|        |  | No. of Shares                              | % of total shares of the Company | No. of Shares                            | % of total shares of the Company |
| 1.     | <b>Sri. M P Veerendra Kumar - Managing Director</b>    |  |                                  |  |                                  |
|        | At the beginning of the year                           | 217  | 6.32                             |  |                                  |
|        | Increase/(decrease) during the year                    | -  | -                                | -  | -                                |
|        | At the end of the year                                 |  |                                  | 217                                      | 6.32                             |
| 2.     | <b>Sri. P V Chandran - Whole-time Director</b>         |  |                                  |  |                                  |
|        | At the beginning of the year                           | 220  | 6.41                             |  |                                  |
|        | Increase/(decrease) during the year                    | -  | -                                | -  | -                                |
|        | At the end of the year                                 |  |                                  | 220                                      | 6.41                             |
| 3.     | <b>Sri. M J Vijayapadman - Whole-time Director</b>     |  |                                  |  |                                  |
|        | At the beginning of the year                           | 164  | 4.78                             |  |                                  |
|        | Increase/(decrease) during the year                    | -  | -                                | -  | -                                |
|        | At the end of the year                                 |  |                                  | 164                                      | 4.78                             |
| 4.     | <b>Col.AVM Achuthan (Retd.) - Whole-time Director</b>  |  |                                  |  |                                  |
|        | At the beginning of the year                           | 50   | 1.45                             |  |                                  |
|        | Increase/(decrease) during the year                    | -  | -                                | -  | -                                |
|        | At the end of the year                                 |  |                                  | 50                                       | 1.45                             |
| 5.     | <b>Sri. M.V. Shreyams Kumar - Whole-time Director</b>  |  |                                  |  |                                  |
|        | At the beginning of the year                           | 581  | 16.94                            |  |                                  |
|        | Increase/(decrease) during the year                    | 6  | 0.17                             | 587                                      | 17.11                            |
|        | At the end of the year                                 |  |                                  | 587                                      | 17.11                            |

## Share holding of Directors and Key Managerial Personnel (Cont...):

| Sl. No     | For each of the Directors/<br>Key Managerial Personnel           | Share holding at the beginning of the year |                                  | Cumulative share holding during the year |                                  |
|------------|--|--|----------------------------------|--|----------------------------------|
|            |  | No. of Shares                              | % of total shares of the Company | No. of Shares                            | % of total shares of the Company |
| <b>6.</b>  | <b><i>Sri. P.V. Gangadharan - Director</i></b>                   |  |                                  |  |                                  |
|            | At the beginning of the year                                     | 200  | 5.83                             |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | 200                                      | 5.83                             |
| <b>7.</b>  | <b><i>Dr. T.K.Jayaraj - Director</i></b>                         |  |                                  |  |                                  |
|            | At the beginning of the year                                     | 28   | 0.81                             |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | 28                                       | 0.81                             |
| <b>8.</b>  | <b><i>Sri. M.K.Jinachandran - Director</i></b>                   |  |                                  |  |                                  |
|            | At the beginning of the year                                     | 120  | 3.49                             |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | 120                                      | 3.49                             |
| <b>9.</b>  | <b><i>Smt. Usha Veerendra Kumar - Director</i></b>               |  |                                  |  |                                  |
|            | At the beginning of the year                                     | 10   | 0.28                             |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | 10                                       | 0.28                             |
| <b>10.</b> | <b><i>Smt. Radha. B. Menon - Director</i></b>                    |  |                                  |  |                                  |
|            | At the beginning of the year                                     | 30   | 0.87                             |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | 30                                       | 0.87                             |
| <b>11.</b> | <b><i>Sri. M.D.Venkitasubramanian - Independent Director</i></b> |  |                                  |  |                                  |
|            | At the beginning of the year                                     | -  | -                                |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | -  | -                                |
| <b>12.</b> | <b><i>Sri. M.Shahier Singh - Independent Director</i></b>        |  |                                  |  |                                  |
|            | At the beginning of the year                                     | -  | -                                |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | -  | -                                |
| <b>13.</b> | <b><i>Sri. Sajeevna Nannat - Company Secretary</i></b>           |  |                                  |  |                                  |
|            | At the beginning of the year                                     | -  | -                                |  |                                  |
|            | Increase/(decrease) during the year                              | -  | -                                | -  | -                                |
|            | At the end of the year   |  |                                  | -  | -                                |

**V. INDEBTEDNESS**

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

( ₹ in Lakhs)

|  |                              | Secured Loans<br>excluding deposits | Unsecured<br>Loans | Deposits | Total             |
|--|------------------------------|-------------------------------------|--------------------|----------|-------------------|
| <b>Indebtedness at the beginning of the financial year</b> |                              |                                     |                    |          |                   |
| i)   | Principal                    | 25,184.82                           | 1,250.00           | -        | 26,434.82         |
| ii)  | Interest due but not paid    | -                                   | -                  | -        | -                 |
| iii)   | Interest accrued but not due | 45.25                               | 1.55               | -        | 46.80             |
| <b>Total (i+ii+iii)</b>                                    |                              | <b>25,230.07</b>                    | <b>1,251.55</b>    | <b>-</b> | <b>26,481.62</b>  |
| <b>Change in Indebtedness during the financial year</b>    |                              |                                     |                    |          |                   |
| Additions  |                              | 1,820.88                            | 1,100.00           | -        | 2,920.88          |
| Deductions   |                              | (7,843.95)                          | (1,251.55)         | -        | (9,095.50)        |
| <b>Net Change</b>  |                              | <b>(6,023.07)</b>                   | <b>(151.55)</b>    | <b>-</b> | <b>(6,174.62)</b> |
| <b>Indebtedness at the end of the financial year</b>       |                              |                                     |                    |          |                   |
| i)   | Principal                    | 19,152.83                           | 1,100.00           | -        | 20,252.83         |
| ii)  | Interest due but not paid    | -                                   | -                  | -        | -                 |
| iii)   | Interest accrued but not due | 54.19                               | -                  | -        | 54.19             |
| <b>Total (i+ii+iii)</b>                                    |                              | <b>19,207.00</b>                    | <b>1,100.00</b>    | <b>-</b> | <b>20,307.00</b>  |

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL****A. Remuneration to Managing Director, Whole-time Director and/or Manager**

( ₹ in Lakhs)

| Sl. No. | Particulars of Remuneration |  | Name of Managing Director/Whole-time Director |              |                  |                          |                    | TOTAL  |
|---------|-----------------------------|--|---|--------------|------------------|--------------------------|--------------------|--------|
|         |                             |  | M.P. Veerendra Kumar                          | P V Chandran | M J Vijayapadman | Col. (Retd) AVM Achuthan | M V Shreyams Kumar |        |
| 1       | Gross Salary                |  |   |              |                  |                          |                    |        |
|         | (a)                         | Salary as per provisions contained in Section17(1) of the Income-tax Act, 1961 | -   | -            | -                | 3.24                     | 292.32             | 295.56 |
|         | (b)                         | Value of perquisites u/s 17(2) of the Income-tax Act, 1961                     | -   | -            | -                | -                        | -                  | -      |
|         | (c)                         | Profits in lieu of salary u/s 17(3) of the Income-tax Act, 1961                | -   | -            | -                | -                        | -                  | -      |
| 2       | Stock Option                |  | -   | -            | -                | -                        | -                  | -      |
| 3       | Sweat Equity                |  | -   | -            | -                | -                        | -                  | -      |
| 4       | Commission                  |  |   |              |                  |                          |                    |        |
|         | - as % of Profit            |  | -   | -            | -                | -                        | -                  | -      |
|         | - Others                    |  | -   | -            | -                | -                        | -                  | -      |
| 5       | Others                      |  | 1.67  | 1.67         | 1.67             | -                        | -                  | 5.01   |
| TOTAL   |                             |  | 1.67  | 1.67         | 1.67             | 3.24                     | 292.32             | 300.57 |

Ceiling as per the Act : The total remuneration paid is well within the overall limit prescribed under the Act



**B. Remuneration of Other Directors**

( ₹ in Lakhs)

| Sl. No. | Particulars of Remuneration  | Name of Managing Director/Whole-time Director |                 |                   |                      |               |                         |                  | TOTAL         |
|---------|--|---|-----------------|-------------------|----------------------|---------------|-------------------------|------------------|---------------|
|         |  | P.V. Gangadharan                              | Dr.T.K. Jayaraj | M.K. Jinachandran | Usha Veerendra Kumar | Radha B Menon | M D Venkita subramanian | M. Shahier singh |               |
| 1       | Independent Directors  |   |                 |                   |                      |               |                         |                  |               |
|         | Fee for attending Board/ Committee Meetings  | -   | -               | -                 | -                    | -             | 2.00                    | 3.00             | 5.00          |
|         | Others   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Stock Option   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Sweat Equity   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Commission   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Others   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | <b>Total (1)</b>   | -   | -               | -                 | -                    | -             | <b>2.00</b>             | <b>3.00</b>      | <b>5.00</b>   |
| 2       | Other Directors  |   |                 |                   |                      |               |                         |                  |               |
|         | Fee for attending Board/ Committee Meetings  | 1.67  | 1.67            | 1.67              | 1.67                 | 1.67          | -                       | -                | 8.35          |
|         | Others   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Stock Option   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Sweat Equity   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Commission   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | Others   | -   | -               | -                 | -                    | -             | -                       | -                | -             |
|         | <b>Total (2)</b>   | <b>1.67</b>                                   | <b>1.67</b>     | <b>1.67</b>       | <b>1.67</b>          | <b>1.67</b>   | <b>-</b>                | <b>-</b>         | <b>8.35</b>   |
|         | <b>Total B = (1) + (2)</b>   | <b>1.67</b>                                   | <b>1.67</b>     | <b>1.67</b>       | <b>1.67</b>          | <b>1.67</b>   | <b>2.00</b>             | <b>3.00</b>      | <b>13.35</b>  |
|         | <b>Total Managerial Remuneration</b>   |   |                 |                   |                      |               |                         |                  | <b>313.92</b> |
|         | Ceiling as per the Act : The total remuneration paid is well within the overall limit prescribed under the Act |   |                 |                   |                      |               |                         |                  |               |

**A. Remuneration to Key Managerial Personnel Other than Managing Director/Manager/Whole-time Director**

( ₹ in Lakhs)

| Sl. No. | Particulars of Remuneration   | Key Managerial Personnel               | TOTAL        |
|---------|---|--|--------------|
|         |   | Sajeevan Nanant<br>(Company Secretary) |              |
| 1       | Gross Salary  |  |              |
|         | (a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961 | 42.38                                  | 42.38        |
|         | (b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961                      | -                                      | -            |
|         | (c) Profits in lieu of salary u/s 17(3) of the Income-tax Act, 1961                 | -                                      | -            |
| 2       | Stock Option  |  | -            |
| 3       | Sweat Equity  |  | -            |
| 4       | Commission  |  |              |
|         | - as % of Profit  | -                                      | -            |
|         | - Others  | -                                      | -            |
| 5       | Others  | -                                      | -            |
|         | <b>TOTAL</b>  | <b>42.38</b>                           | <b>42.38</b> |

**VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:**

During the period under review there were no penalties/punishment/compounding of offences against the Company.